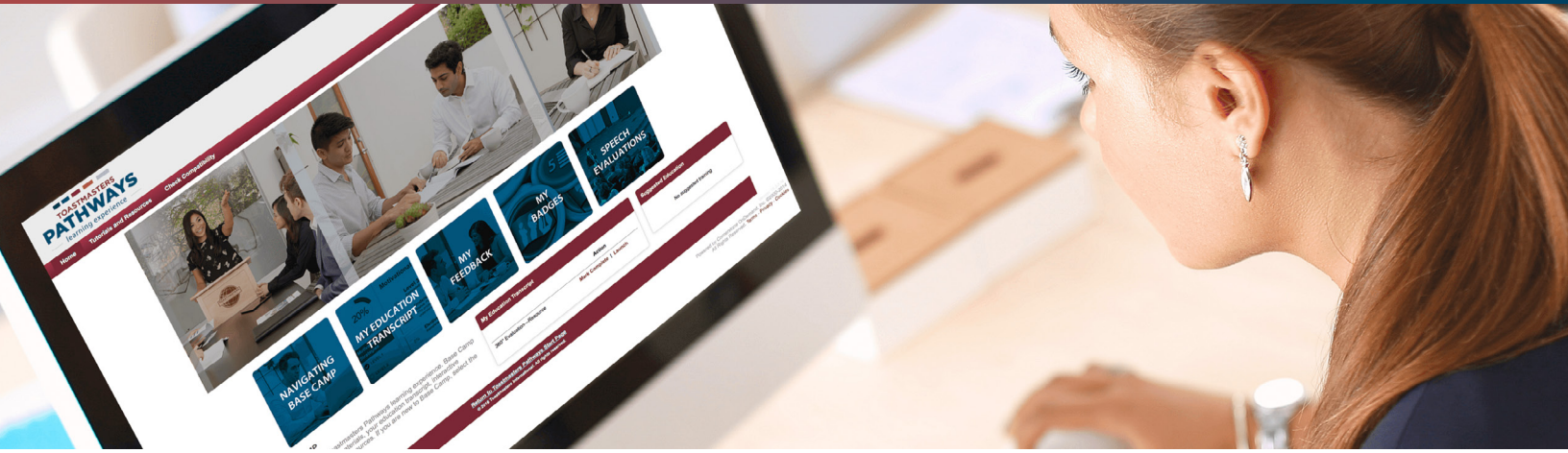


# Navigating Pathways



Reach your personal and professional goals through Pathways, Toastmasters' education program. Build the real-world skills you're looking for with a user-friendly online learning experience you can customize to fit your needs.

## Five Core Competencies

**Public  
Speaking**

**Interpersonal  
Communication**

**Strategic  
Leadership**

**Management**

**Confidence**

There are more than 300 unique sub-competencies in Pathways that build on the five above.

## 10 Specialized Learning Paths

After taking an online assessment, you will be guided to the ideal path, based on your current goals. There are at least 14 projects in each path.



**Dynamic  
Leadership**



**Effective  
Coaching**



**Innovative  
Planning**



**Leadership  
Development**



**Motivational  
Strategies**



**Persuasive  
Influence**



**Presentation  
Mastery**



**Strategic  
Relationships**



**Team  
Collaboration**



**Visionary  
Communication**

**Want to hear what members are saying? See back for testimonials.**

[www.toastmasters.org/Pathways](http://www.toastmasters.org/Pathways)

# What members like most about Pathways:

UTILIZES TECHNOLOGY  
SKILL-SHARPENING ASPECT SELF-ASSESSMENT OPPORTUNITY  
EXTRA RESOURCES VARIETY OF PATHS PERSONALIZATION  
CURRICULUM FLEXIBILITY ONLINE FEATURE  
ONE-STOP SHOP FOR ADVANCEMENT ANY-TIME ACCESSIBILITY  
INDIVIDUALIZED PATHS ADDITIONAL LEARNING TOPICS

## How people are using Pathways:



Through Presentation Mastery, Cate was inspired to create short stories to get her community messages across in an interesting and memorable way.

*"What we do is very technical, very complicated and for most people, very boring; I would often see them glaze over when I was talking...I'm so grateful for Pathways."*

—Cate Arnold  
City Councilor  
Beaverton, Oregon



After completing the Strategic Relationships path, James is much more comfortable in groups—talking to people, shaking hands and connecting.

*"I needed to face this fear to try and connect better with people...it has really been a transformation."*

—James Wantz  
CAD Draftsman  
Willamette Mfg. & Supply Co., Inc.



When given the challenge and opportunity to move from India to the U.S., Kaushik looked to Pathways to create a bigger impact amongst native English speakers and to run work groups in a new environment.

*"Pathways offered me the opportunity to continue learning and stay hungry."*

—Kaushik Balasubramanian  
Technical Lead  
Intel Corporation



Adrian used Pathways to enhance her career.

*"The training has made me more focused and disciplined at work and improved my interaction with colleagues."*

—Adrian Jefferson Chofor  
Marketing Operations Consultant  
Kaiser Permanente

## How will Pathways transform you?

Enroll today and start your journey! [www.toastmasters/Pathways](http://www.toastmasters/Pathways)