



District Leader

Biographical Information

Candidate's Name: **Bob Dummer**

Candidate's Office: **Division C Director** District Number: **106**

Toastmasters member since: **October 2002**

Education:

BS Aerospace Engineering UofM; MS Manufacturing Systems University of St Thomas

Toastmasters offices held and terms of service:

WOM President 2003-4; VP of Membership 2005-6; VPE 2006-7; President 2008-9; Treasurer 2010 12; Area 92 Area Governor 2011; SOL President 2012; SOL VPE 2013-14; VPM 2014-16; Treasurer 2016-17; Area Director Area 33 2020; SOL VPE 2021-22

Toastmasters honors and recognition:

CTM 2004; OCL 2005; ATMB 2006; ACG 2011; CL 2011; ALB 2012; CC 2012; CC 2015; CC 2018; LDREXC 2020; DTM 2020; ALS 2020; Club Coach Phoenix Award 2019

Relevant work experience and how it relates to Toastmasters and your role as a District leader:

I have been a trainer and project management lead at work - both experiences would be applicable to Toastmasters. I have also had experience forming teams and mentoring both at work and with students at UST.

What experience do you have in strategic planning?

Most of my jobs required participation in Strategic planning - doing SWOT analysis and planning new product developments/qualifications and launches. Some of the planning was broad brush but a lot of it was detailed execution plans.

What experience do you have in the area of finance?

As a manager - I was responsible for my department budgets both planning and tracking throughout the fiscal year. I had to write justifications for any major expenditures and met monthly to review my budget

What experience do you have in developing procedures?

I have spent 20 years in the Medical device industry and before that manufacturing industries. Procedure development and documentation was critical for business success and to comply with FDA regulations. I have a reputation for writing clear and accurate procedures.

What lessons did you learn from previous leadership positions?

I've learned that no matter how much I know - I can't anticipate how a club or president will react to my tutoring or suggestions. The key to success is to be visionary and able to cast that vision for the affected group - helping them build on small successes and heaping praise on them when they do succeed

Why do you want to serve as a District leader?

I am looking for an opportunity to share my knowledge and experience to help develop leaders and to re-energize my clubs. As we anticipate moving back to in-person meetings there will be challenges and I think I've got good experience to help the clubs and Area Directors start back strong

In your opinion, what are the District mission's major objectives and how would you work to achieve them?

I think there are two major objectives facing us this coming year - membership growth and education. I think they go hand in hand and we need to get Pathways in front of our members so they can get what they paid for - I know that clubs that do that will attract and retain new members

Additional information about yourself: